Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Open to Public

OMB No. 1545-0047

2013

| Inter | nal Rev | enue Service | | | | | | - - - - | | - | | inspeci | JII |
|--------------------------------|----------|------------------------|-----------------|--|--------------|----------------------------------|----------------------|-------------------|-------------|-----------------------------|-------------|---------------------|-------------------------------|
| Α | For the | he 2013 calen | dar year, o | or tax year begin | ning | 7/01 | , 2013, | and ending | 6/ | | | 2014 | |
| В | Check | if applicable: | С | | | | | | | D Employ | er Identifi | cation Number | |
| | Ad | ddress change | CASTRC | UPPER MAR | KET CO | OMMUNITY | BENEFIT | | | 20-3 | 34172 | 47 | |
| | Na | ame change | DISTRI | CT, INC. | | | | | | E Telepho | | | |
| | | itial return | | STRO STREE | | | | | | 415- | -500- | 1181 | |
| | | erminated | SAN FR | ANCISCO, CA | A 941 | 14 | | | | 110 | 000 | 1101 | |
| | | mended return | | | | | | | | G Gross re | societa S | 56 | 0,167. |
| | _ | | F Nama a | nd address of principal | officer | | | | (a) le thie | a group return | | | 132 |
| | Ap | oplication pending | | | | ANDREA AIE | | | • • | | | | es <mark>X</mark> No es No |
| | | | | TRO STREET, ST | | | · · · · | .4 | If 'No,' | subordinates attach a list. | (see instr | uctions) | |
| <u> </u> | | exempt status | X 501(c)(3 | |)* | (insert no.) | 4947(a)(1) or | 527 | | | | | |
| J | We | bsite: 🕨 🕅 | W.CAST | ROCBD.ORG | | | | Н | (c) Group | exemption nu | | | |
| K | Form | n of organization: | X Corpora | tion Trust | Associati | on Other► | LY | ear of formatior | n: 200 | 5 M s | tate of leg | gal domicile: (| CA |
| Pa | irt I | Summar | y | | | | | | | | | | |
| | 1 | Briefly descri | be the org | anization's missi | on or mo | ost significant | activities: PR | OVIDES | SERVI | CES TH | AT IM | IPROVE 1 | 'HE |
| a | | | | E IN THE NE | | | | | | | | | |
| Ŭ | | | | ES THE AREA | | | | | | | | | |
| LD8 | | | | ITY, AND HC | | | | | | | | | |
| ove Sve | 2 | | | f the organizatior | | | | | | | et asse | ets. | |
| Ğ | | | | pers of the govern | | | | | | | 3 | | 10 |
| ര്ഗ | 4 | | | voting members | | | | | | | 4 | | 10 |
| itie | 5 | | | uals employed in | | | | | | | 5 | | 1 |
| Activities & Governance | 6 | | | ers (estimate if r | | 57 | | | | | 6 | | 25 |
| Ă | | | | s revenue from F | | | | | | | 7 a | | 0. |
| | b | Net unrelated | business | taxable income f | rom For | m 990-1, line | 34 | | | | 7 b | | 0. |
| | - | | | | | | | | P | Prior Year | | Current | |
| e | 8 | | - | s (Part VIII, line | - | | | | | 57,3 | | | 20,170. |
| Revenue | 9 | | | ue (Part VIII, line | | | | | | 426,0 | | 43 | 39,404. |
| eve | 10 | | | rt VIII, column (A | | | | | | 7 | 31. | | 593. |
| œ | 11 | | • | I, column (A), lin | | | • | | | | | | |
| | 12 | | | nes 8 through 11 | | | | | | 484,0 | 87. | | 50,167. |
| | 13 | | | ounts paid (Part I | | | | | - | | | 12 | 1,860. |
| | 14 | Benefits paid | to or for r | nembers (Part IX | , colum | n (A), line 4) | | | | | | | |
| ŝ | 15 | Salaries, othe | er compen | sation, employee | benefit | s (Part IX, co | lumn (A), lines | 5-10) | | 84,8 | 00. | 10 | 2,035. |
| se | 16a | Professional | fundraising | g fees (Part IX, c | olumn (| A), line 11e). | | | | | | | |
| Expenses | b | Total fundrais | sina exper | ises (Part IX, coli | ımn (D) | line 25) ► | | 5,376. | | | | | |
| й | 17 | | • • | X, column (A), lir | | - | | <i>.</i> | | 359,6 | 11 | 25 | 57,644. |
| | 18 | | | ies 13-17 (must e | | | | | | 444,4 | | | |
| | - | • | | s. Subtract line 18 | • | | | | | | | | <u>1,539.</u> |
| 5 0 | | Revenue less | s expenses | | | | | | | 39,6 | | | <u>1,372.</u> |
| Net Assets or Fund Balances | | Total acceta | (Dent V lin | 10 | | | | | Beginnii | ng of Curren | | End of | |
| Ass. Bal | 20 | | • | 1e 16) | | | | | | 504,1 | | | 0,471. |
| und J | 21 | | - (, | line 26) | | | | | | 28,0 | | | 85,767. |
| <u>×</u> ت | 22 | Net assets or | r fund bala | nces. Subtract lir | ne 21 fro | om line 20 | | | | 476,0 | 76. | 45 | 64,704. |
| Pa | nrt II | Signatur | e Block | | | | | | | | | | |
| Unde | er penal | Ities of perjury, I de | eclare that I h | ave examined this retu n officer) is based on a | rn, includir | ig accompanying | schedules and staten | nents, and to the | e best of n | ny knowledge | and belie | f, it is true, corr | ect, and |
| com | piete. D | eclaration of prepa | arer (other tha | n omicer) is based on a | iii intormat | ion of which prepa | arer nas any knowled | ge. | | | | | |
| | | • | | | | | | | | | | | |
| Sig | yn | Signatu | ire of officer | | | | | | Da | ate | | | |
| He | re | AND | REA AIE | ELLO | | | | | EXEC | UTIVE I | DIR. | | |
| | | Type or | r print name a | nd title. | | | | | | | | | |
| | | Print/Type p | oreparer's nan | ie | Preparer' | s signature | | Date | | Check X | K if F | TIN | |
| Ра | іd | CHEK 1 | CAN | | | | | | | self-employe | - | 0017515 | 58 |
| | epare | | | EK TAN AND | COMP | NY | | 1 | | 1 | 1- | | |
| | e On | | | 1 VAN NESS | | | O/P | | | Firm's EIN | ► Q1_ | 2921777 | |
| | | | | N FRANCISCO | | | | | | | | | 572 |
| Mai | /tha ! | IDS discuss th | | | | 94102-63 | | | | Phone no. | (415 | | |
| ivia | y me l | ing discuss th | iis return v | with the preparer | snown a | anove: (see It | istructions) | | | | | X Yes | No |

BAA For Paperwork Reduction Act Notice, see the separate instructions.

| | | | CAST | | | | | | | | | | | ΊT | | | | | | | 2 | 20-3 | 341 | 724 | 17 | F | Page 2 |
|-----|-------------------|--------------------|--|--|------------------|--------------|-----------------|-----------------|-----------------|-------------------------|-----------------------|-------------------------|-----------------------|----------------------------|------------------------------|------------------------|----------------|---------------|-------------|-------------|-----------------|------------------|-------------|--------|------------------|--------------|----------|
| Par | t III | | ement | | • | | | | | | | | | | | | | | | | | | | | | | |
| | | | k if Sche | | | | | | se or i | note | to a | ny lir | ne in | this | Part I | II | | | | | | | | | | | X |
| 1 | PROV CLEA | /IDES | ribe the c S_SERV SAFE, THE_C | VICES BEAU | <u>TH</u> TIF | AT UL | IMF STF | PROV REE1 | 'S. | _I1 | ' AI | LSO | PR | OMO | res | THE | AR | ΕA | <u>'S</u> 1 | ECO | NOM | IC | VI | TAL | ITY, | | <u>G</u> |
| 2 | Form | 990 or | nization un 990-EZ? cribe thes | ? | | | | | - | | | - | | - | | | | | | • | | | | | Yes | Х | No |
| 3 | Did th | e orgai | nization | cease | condu | uctir | ng, or | mak | e sigr | | ant cl | nange | es in | how | it cor | nduct | s, an | y pr | ogra | m se | ervice | es? | | | Yes | Х | No |
| 4 | Descri Section | ibe the n 501(c | e organiza c)(3) and otal expe | ation's 501(c)(| progi (4) orc | ram ganiz | servi zation | ice ao s and | comp section | olishi on 49 each | ment 947(a proç | s for)(1) t gram | eacl rusts serv | n of i are i vice re | ts thre require eporte | ee lar ed to ed. | rgest repor | proo t the | gram amo | ser ount | vices of gra | , as i ints a | nea nd a | alloca | d by e ations | expen to | ses. |
| 4 a | (Code | | | (Exper | nses | \$ | | 50 | 5,78 | 2. | inclu | Jding | gra | nts o | f\$_ | | 12 | 1,8 | 360 | .)(| (Reve | enue | \$ | | 52 | 22,4 | 41.) |
| | <u>5ee</u> _ | <u>SCHE</u> | DULE (| <u>0 </u> | · · | | | | · · | | | | | | | | · | | | | | | | | | | |
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| 4 b | (Code | : |) | (Exper | nses | \$_ | | | | | inclu | Jding | gra | nts o | f\$_ | | | | | _)(| (Reve | enue | \$ | | | |) |
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| 4 d | | | am servic | ces. (D | escrit | be in | | | | | | | | | | | | | | | | | | | | | |
| 4 | (Expe | | \$ am servio | | encec | : ► | | inclu | ding g 5 | | s of 782 | | | | | |) | (Re | venu | е\$ | 5 | | | | |) | |
| BAA | Total | progra | an servit | | 511363 | , - | | | 5 | 00, | | Z EA0102 | 2L 07 | 7/02/13 | | | | | | | | | | | Forr | n 990 | (2013) |

Form 990 (2013) CASTRO UPPER MARKET COMMUNITY BENEFIT Part IV Checklist of Required Schedules

| | | | Yes | No |
|----|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I. | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> . | 11 a | | Х |
| | b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i> | 11 b | | Х |
| | c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. | 11 c | | Х |
| | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | Х |
| | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | Х | |
| | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i> | 11 f | Х | |
| | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII | 12a | | Х |
| | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E</i> | 13 | | X |
| | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i> | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions). | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | | Х |
| | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | Х |
| | a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20 | | Х |
| | b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20 b | | |

Form 990 (2013) CASTRO UPPER MARKET COMMUNITY BENEFIT Part IV Checklist of Required Schedules (continued)

| r ai | (In Checkinst of Required Schedules (continued) | | | |
|------|---|------|-------|--------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i> | 21 | Х | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> . | 23 | | Х |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a. | 24a | | x |
| ł | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| c | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| ł | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II. | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i> | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| ā | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | Х |
| ł | A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i> | 28b | | Х |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | х |
| 35 a | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| ł | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| BAA | | Form | 990 (| (2013) |

20-3417247

Page 4

| Forn | n 990 (2013) CASTRO UPPER MARKET COMMUNITY BENEFIT 20-341724 | 7 | P | age 5 |
|------|---|------|-----|----------|
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 11 | | | |
| I | b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| (| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | Х | |
| 2: | Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State- | | | |
| | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2 a 1 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 1 | 2 b | Х | |
| I | | 20 | Λ | <u> </u> |
| 2 | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | 2. | | v |
| | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Х |
| | b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O.</i> | 3 b | | <u> </u> |
| | a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| - | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |
| 5 a | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | Х |
| | c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | |
| | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | | | |
| | solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | Х |
| | not tax deductible? | 6 b | | <u> </u> |
| | Organizations that may receive deductible contributions under section 170(c). | | | |
| ä | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7 a | | Х |
| | a If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | |
| (| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7 c | | Х |
| | d If 'Yes,' indicate the number of Forms 8282 filed during the year | | | |
| | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | Х |
| 1 | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | Х |
| Ģ | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| | n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a | . 9 | | |
| • | Form 1098-C? | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| ä | a Did the organization make any taxable distributions under section 4966? | 9 a | | |
| I | Did the organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| ä | a Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| I | b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| á | a Gross income from members or shareholders | | | |
| | o Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12 a | | |
| I | b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| ä | a Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| I | Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | c Enter the amount of reserves on hand | | | |
| 14 a | a Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| I | a If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O. | 14b | | |

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Castian | A Coverning Body and Management |
|---------|--|
| | Check if Schedule O contains a response or note to any line in this Part VI. |
| | |

| Sec | ction A. Governing Body and Management | | | | | |
|------------------------|---|--|-------------------|--------------------------------|-------------|------|
| _ | | | | T | Yes | No |
| 1 | a Enter the number of voting members of the governing body at the end of the tax year | 1a | 10 | | | |
| | If there are material differences in voting rights among members | | | | | |
| | of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | |
| | b Enter the number of voting members included in line 1a, above, who are independent | 1 b | 10 | | | |
| | Did any officer, director, trustee, or key employee have a family relationship or a business relations | | 10 | | | |
| _ | officer, director, trustee or key employee? | | | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | he direct supervision | | | | |
| 3 | of officers, directors or trustees, or key employees to a management company or other perso | on? | | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents | | | | | |
| | since the prior Form 990 was filed? | | | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization | tion's assets? | | 5 | | Х |
| 6 | | | | 6 | | Х |
| 7 | a Did the organization have members, stockholders, or other persons who had the power to elect or a | | | | | |
| - | members of the governing body? | | | 7 a | Х | |
| | b Are any governance decisions of the organization reserved to (or subject to approval by) me | mbers | - | | | |
| | stockholders, or other persons other than the governing body? | | | 7 b | | Х |
| 8 | | | | | | |
| 0 | the following: | aaring the year by | | | | |
| | a The governing body? | | | 8 a | Х | |
| | b Each committee with authority to act on behalf of the governing body? | | | 8 b | Х | |
| | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can | | - | | | |
| - | organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O | | | 9 | | Х |
| Sec | ction B. Policies (This Section B requests information about policies not rec | uired by the Ini | ternal Re | venu | e Co | de.) |
| | | | | | Yes | No |
| 10 | a Did the organization have local chapters, branches, or affiliates? | | [| 10 a | | Х |
| | b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | | | |
| | operations are consistent with the organization's exempt purposes? | | | 10 b | | |
| | a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the | | | 11 a | Х | |
| | b Describe in Schedule O the process, if any, used by the organization to review this Form 990 | ^{).} SEE SCHED | ULE O | | | |
| 12 | a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 | | | 12a | Х | |
| | b Were officers, directors, or trustees, and key employees required to disclose annually interests that | | | 10. | 37 | |
| | | | | 12b | Х | |
| | c Did the organization regularly and consistently monitor and enforce compliance with the policy? If ' Schedule O how this was done | Yes,' describe in | | 10 - | v | |
| 10 | | | | 12c | X X | |
| | Did the organization have a written whistleblower policy? | | | 4.0 | x | |
| | Did the organization have a written document retention and destruction policy? | | ŀ | 13 | | |
| 16 | | | | 13 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approv persons, comparability data, and contemporaneous substantiation of the deliberation and de | al by independent | | - | | |
| | Did the process for determining compensation of the following persons include a review and approx persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULI | val by independent cision? 5.0 | | - | | |
| | Did the process for determining compensation of the following persons include a review and approvipersons, comparability data, and contemporaneous substantiation of the deliberation and de | val by independent cision? 5.0 | | 14 | Х | |
| | Did the process for determining compensation of the following persons include a review and approx persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULI | val by independent cision? 5.0 | | 14 15a | X X | |
| | Did the process for determining compensation of the following persons include a review and appro- persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULE b Other officers of key employees of the organization SEE. SCHEDULEO. | al by independent cision? 5.0 arrangement with | a | 14 15a | X X | X |
| 16 | Did the process for determining compensation of the following persons include a review and approximation persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULE b Other officers of key employees of the organization SEE . SCHEDULEO. If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year? | val by independent cision? 5 . 0 | a | 14 15a 15b | X X | X |
| 16 | Did the process for determining compensation of the following persons include a review and approx persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULI b Other officers of key employees of the organization SEE . SCHEDULE. O | al by independent cision? 2.0 arrangement with to safeguard the | a | 14 15a 15b 16a | X X | X |
| 16 | Did the process for determining compensation of the following persons include a review and approx persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management officialSEE.SCHEDULIE b Other officers of key employees of the organizationSEE.SCHEDULEO lf 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evalue participation in joint venture arrangements under applicable federal tax law, and taken steps organization's exempt status with respect to such arrangements? | al by independent cision? 2.0 arrangement with to safeguard the | a | 14 15a 15b | X X | X |
| 16 Seo | Did the process for determining compensation of the following persons include a review and approx persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management official SEE . SCHEDULIE b Other officers of key employees of the organization SEE . SCHEDULEO | al by independent cision? 2.0 arrangement with to safeguard the | a | 14 15a 15b 16a | X X | X |
| 16 | Did the process for determining compensation of the following persons include a review and appropriate persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULIE b Other officers of key employees of the organization SEE . SCHEDULEO | al by independent cision? 5.0 arrangement with ate its to safeguard the | a | 14 15a 15b 16a 16b | X X X | |
| 16 Sec | Did the process for determining compensation of the following persons include a review and approx persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULIE b Other officers of key employees of the organization SEE . SCHEDULE. O | al by independent cision? 5.0 arrangement with ate its to safeguard the und 990-T (501(c)(3 | a 3)s only) av | 14 15a 15b 16a 16b | X X X | |
| 16 <u>Sec</u> 17 | Did the process for determining compensation of the following persons include a review and approx persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management official. SEE. SCHEDULIE b Other officers of key employees of the organization SEE . SCHEDULE. O | al by independent cision? 5.0 arrangement with ate its to safeguard the | a 3)s only) av | 14 15a 15b 16a 16b | X X X | |
| 16 <u>Sec</u> 17 | Did the process for determining compensation of the following persons include a review and approx persons, comparability data, and contemporaneous substantiation of the deliberation and de a The organization's CEO, Executive Director, or top management officialSEE.SCHEDULE b Other officers of key employees of the organizationSEE.SCHEDULEO If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year? | al by independent cision? 2.0 r arrangement with ate its to safeguard the und 990-T (501(c)(3 ner (explain in Sched | a | 14 15a 15b 16a 16b | X X X | |

| | anno, priyoloc | o, and totop | | bersen mie pesse | | | as of the organize | 20011 |
|--|----------------|--------------|--|------------------|--|--------------|--------------------|-------|
| | | | | FRANCISCO | | <u>(415)</u> | 500-1181 | |
| | | | | | | | | |

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| Form 990 (2013) | CASTRO UPPER | MARKET (| COMMUNITY BENEFIT | 20-3417247 | Page 7 | | | | | |
|---|-------------------------------|------------------|---|--|--------|--|--|--|--|--|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors | | | | | | | | | | |
| Check | k if Schedule O contai | ns a respons | e or note to any line in this Part VII. | | | | | | | |
| Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | | | | |
| 1 a Complete this ta organization's tax y | | uired to be list | ted. Report compensation for the calend | lar year ending with or within the | | | | | | |
| | | | directors, trustees (whether individual) if no compensation was paid. | s or organizations), regardless of amount of | | | | | | |
| I ist all of th | e organization's curre | nt kev emplo | ovees if any See instructions for det | finition of 'key employee ' | | | | | | |

List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | 1 | 1 | - | | | | | - | | · · · · · · · · · · · · · · · · · · · | | |
|-----------------------------------|--|-----------------------------------|-----------------------|-----------------|--------------|---------------------------------|------------|--|--|--|--|--|
| | | | | (C | ;) | | | | | | | |
| (A) Name and Title | (B) Average hours per week (list | one bo offic | ox, ùn cer an | less p d a d | berso | k more n is bot pr/truste | h an e) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation | | |
| | any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization and related organizations | | |
| (1) PAULINE SCHOLTEN SECRETARY | <u>1</u> | x | | Х | | | | 0. | 0. | 0. | | |
| (2) DENNIS ZIEBELL | 3 | 7 | | Λ | | | | 0. | 0. | 0. | | |
| TREASURER | 0 | x | | Х | | | | 0. | 0. | 0. | | |
| (3) JOEL BUBECK | 1 | | | 11 | | | | | | | | |
| DIRECTOR | 0 | Х | | | | | | 0. | 0. | 0. | | |
| (4) SCOTT JAMES | 1 | | | | | | | | | | | |
| DIRECTOR | 0 | Х | | | | | | 0. | 0. | 0. | | |
| (5) ALAN LAU | 2 | | | | | | | | | | | |
| PRESIDENT | 0 | Х | | Х | | | | 0. | 0. | 0. | | |
| (6) JIM LAUFENBERG | 1 | | | | | | | | | | | |
| DIRECTOR | 0 | Х | | | | | | 0. | 0. | 0. | | |
| (7) WENDY MOGG | 1 | | | | | | | | | | | |
| DIRECTOR | 0 | Х | | | | | | 0. | 0. | 0. | | |
| (8) TIM PATIARCA | 1 | ļ | | | | | | | | | | |
| DIRECTOR | 0 | Х | | | | | | 0. | 0. | 0. | | |
| (9) PAT SAHAGUN | 1 | ļ | | | | | | | | | | |
| DIRECTOR | 0 | Х | | | | | | 0. | 0. | 0. | | |
| (10) KEN WHITE | | ļ | | | | | | | | _ | | |
| DIRECTOR | 0 | Х | | | | | | 0. | 0. | 0. | | |
| (11) ANDREA AIELLO | <u> 60 </u> | ł | | | | | | 01 00 0 | | - | | |
| EXECUTIVE DIR. | 0 | | | Х | | | | 91,004. | 0. | 0. | | |
| (12) | | ł | | | | | | | | | | |
| (13) | | ł | | | | | | | | | | |
| (14) | | ļ | | | | | | | | | | |
| | | | | | | | | | | | | |

| | 990 (2013) CASTRO UPPER MARKET COMM | | | | | | | | | 20-341724 | | | ge 8 |
|------|---|---|-----------------------------------|-----------------------|--------------|--------------|---------------------------------|---------------|--|--|-----------------|---|-------------|
| Par | t VII Section A. Officers, Directors, Trus | | Key | Em | | | es, | anc | d Highest Com | pensated Empl | oyees | conti | nued) |
| | (A) Name and title | (B) Average hours per week | box | , unle cer ar | Pos check | erson | e than is bot or/trus | h an stee) | (D) Reportable compensation from | (E) Reportable compensation from | amou | (F) stimated | her |
| | | (list any hours for related organiza - tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | fi org an | pensation rom the anization d related anization | n 1 |
| (15) | | | • | | | | | | | | | | |
| (16) | | | • | | | | | | | | | | |
| (17) | | | | | | | | | | | | | |
| (18) | | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | | |
| (20) | | | | | | | | | | | | | |
| (21) | | | • | | | | | | | | | | |
| (22) | | | • | | | | | | | | | | |
| (23) | | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | | |
| (25) | | | • | | | | | | | | | | |
| | Sub-total | | | | | | | | 91,004. | 0. | | | 0. |
| | Total from continuation sheets to Part VII, Section | | | | | | | | 0. | 0. | | | 0. |
| | Total (add lines 1b and 1c). | | | | | | | | <u>91,004</u> . | 0. | onootio | | 0. |
| | from the organization b 0 | o triose i | Isteu | apor | ve) v | WIIO | recer | veu | | o of reportable comp | ensatio | | |
| 3 | Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such | r, or tru | stee, | key | em | ploy | /ee, (| or h | ighest compensat | ed employee | 3 | Yes | No X |
| 4 | For any individual listed on line 1a, is the sum of re the organization and related organizations greater | eportabl | le cor | npe | nsa | tion | and | othe | er compensation f | | | | Λ |
| 5 | bid any person listed on line 1a receive or accrue | | | | •••• | | | | | | . 4 | | Х |
| | for services rendered to the organization? If 'Yes,' | comple | te Sc | ched | lule | J fo | r suc | ch pe | erson | | . 5 | | Х |
| | tion B. Independent Contractors Complete this table for your five highest compensa | ted inde | epend | dent | cor | ntrac | tors | that | t received more th | an \$100,000 of | | | |
| | compensation from the organization. Report compensation | ation for | the ca | alen | dar | year | endi | ng v | vith or within the or | ganization's tax year | | | |
| | (A) Name and business addre | | | | | | | | (B) Description of | of services | Compe | | |
| FIRS | T BLDG MAINTENANCE INDUSTRIES 220 MONT | GOMERY | , #4 | 15 | SF, | CA | 942 | 104 | STREET CLEANI | NG | 2 | 61,2 | 49. |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (including but | | ited to | o tho | ose l | listeo | d abo | ve) | who received more | than | | | |
| BAA | \$100,000 of compensation from the organization ► | - | TEEAO | 108 | 11/ | 11/13 | | | | | Form | 990 (| 2013) |

Form 990 (2013) CASTRO UPPER MARKET COMMUNITY BENEFIT Part VIII Statement of Revenue

20-3417247

Page 9

| | Check if Schedule O contains a response or note t | | | | 1 |
|--|--|----------------------|--|--|--|
| | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| NTS TS | 1 a Federated campaigns 1 a | | | | |
| SRAI | b Membership dues 1b | | | | |
| TS, (| c Fundraising events 1c | | | | |
| GF | d Related organizations | | | | |
| SNS, SIMI | e Government grants (contributions) 1e 85,0 | 00. | | | |
| PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS | f All other contributions, gifts, grants, and similar amounts not included above 1 f 35, 1 | 70. | | | |
| NTRI VD O | g Noncash contributions included in lines 1a-1f: \$ | | | | |
| S₹ | h Total. Add lines 1a 1f | | | | |
| NUE | Business Cod | | | | |
| EXE | 2a <u>ASSESSMENT_REVENUE</u> | 437,441. | 437,441. | | |
| ж | b FISCAL SPONSOR REVENUE | 1,963. | 1,963. | | |
| RVIC | c | | | | |
| A SE | u | | | | |
| RAI | f All other program service revenue | | | | |
| õ | g Total. Add lines 2a-2f | → 439,404. | | | |
| <u> </u> | 3 Investment income (including dividends, interest and | | | | |
| | other similar amounts) | ► 593. | | | 593. |
| | 4 Income from investment of tax-exempt bond proceed | | | | |
| | 5 Royalties | | | | |
| | (i) Real (ii) Persona | al | | | |
| | 6 a Gross rents | | | | |
| | b Less: rental expenses c Rental income or (loss) | | | | |
| | d Net rental income or (loss) | • | | | |
| | (i) Securities (ii) Other | | | | |
| | 7a Gross amount from sales of assets other than inventory. | | | | |
| | b Less: cost or other basis | | | | |
| | and sales expenses | | | | |
| | c Gain or (loss) | | | | |
| | d Net gain or (loss) | ► | | | |
| щ | 8 a Gross income from fundraising events | | | | |
| ENI | (not including. \$ of contributions reported on line 1c). | | | | |
| OTHER REVENUE | See Part IV, line 18 a | | | | |
| 뛒 | b Less: direct expenses b | | | | |
| 0 U | c Net income or (loss) from fundraising events | • | | | |
| | 9a Gross income from gaming activities. See Part IV, line 19 | | | | |
| | b Less: direct expenses b | | | | |
| | c Net income or (loss) from gaming activities | • | | | |
| | 10a Gross sales of inventory, less returns | | | | |
| | and allowances | | | | |
| | b Less: cost of goods sold b | | | | |
| | c Net income or (loss) from sales of inventory | ► | | | |
| | Miscellaneous Revenue Business Cod | le | | | |
| | 11a | | | | |
| | b | | | | |
| | c | | | | |
| | d All other revenue | | | | |
| | e Total. Add lines 11a-11d | | | _ | |
| | 12 Total revenue. See instructions. | ▶ 560,167. | 439,404. | 0. | 593. |

Form 990 (2013) CASTRO UPPER MARKET COMMUNITY BENEFIT

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| 20-3417247 | Page 10 |
|------------|----------------|
| 20 341/24/ | i ugo io |

| | Check if Schedule O contains a r | | | | |
|-----------|---|------------------------------|---|---|---------------------------------------|
| Do 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | and organizations in the United States. See Part IV, line 21 | 121,860. | 121,860. | | |
| 2 | Grants and other assistance to individuals in the United States. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16. | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 91,004. | 69,501. | 16,127. | 5,376. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 3,432. | | 3,432. | |
| 10 | Payroll taxes | 7,599. | | 7,599. | |
| | Fees for services (non-employees): | , | | , | |
| | a Management | 5 | | 5 600 | |
| | b Legal | 5,688. | | 5,688. | |
| | c Accounting | 16,497. | | 16,497. | |
| | d Lobbying. | | | | |
| | e Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| ç | g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)SCH. | 258,924. | 253,966. | 4,958. | |
| 12 | Advertising and promotion | 24,681. | 24,681. | 1,550. | |
| 13 | | 2,584. | 734. | 1,850. | |
| 14 | Information technology. | 3,825. | 138. | 3,687. | |
| 15 | Royalties | 5,025. | 130. | 3,007. | |
| 16 | Occupancy. | | | | |
| | Travel | 222 | <u> </u> | 070 | |
| 17 | | 332. | 60. | 272. | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | 5 | 1,164. | 8. | 1,156. | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | | 3,712. | | 3,712. | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| | a <u>MARKETING & CASTRO_AMBASSADORS</u> | 34,764. | 34,397. | 367. | |
| | D PRINTING AND PUBLICATIONS | 3,993. | 55. | 3,938. | |
| | ^c <u>POSTAGE AND SHIPPING</u> | 1,280. | 382. | 898. | |
| | -1 | 200. | | 200. | |
| | <u>LICENSE & PERMIT</u> <u>e</u> All other expenses | 200. | | 200. | |
| | Total functional expenses. Add lines 1 through 24e | 581,539. | 505,782. | 70,381. | 5,376. |
| 26 | | | | | |

Form 990 (2013) CASTRO UPPER MARKET COMMUNITY BENEFIT

| Pa | art X | Balance Sheet | | | | |
|------------------|-------|--|--|---------------------------------|------|---------------------------|
| _ | | Check if Schedule O contains a response or note to | any line in this Part X | | | ····· |
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash – non-interest-bearing | | 11,663. | 1 | 26,929. |
| | 2 | Savings and temporary cash investments | | 451,026. | 2 | 442,992. |
| | 3 | Pledges and grants receivable, net | | | 3 | 75,000. |
| | 4 | Accounts receivable, net | | 41,445. | 4 | 38,560. |
| | 5 | Loans and other receivables from current and former or trustees, key employees, and highest compensated en Part II of Schedule L. | officers, directors, nployees. Complete | | 5 | |
| | 6 | Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958(c)(3 employers and sponsoring organizations of section 501(c)) beneficiary organizations (see instructions). Complete | B)(B), and contributing (9) voluntary employees' | | 6 | |
| ASSETS | 7 | Notes and loans receivable, net | | | 7 | |
| S E | 8 | Inventories for sale or use | | | 8 | |
| T S | 9 | Prepaid expenses and deferred charges | | | 9 | 6,990. |
| | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10 a | | | |
| | b | Less: accumulated depreciation. | 10b | | 10 c | |
| | 11 | Investments – publicly traded securities | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 3 | 34) | 504,134. | 16 | 590,471. |
| | 17 | Accounts payable and accrued expenses | | 28,058. | 17 | 13,907. |
| | 18 | Grants payable | | | 18 | |
| | 19 | Deferred revenue | - | | 19 | |
| Ļ | 20 | Tax-exempt bond liabilities | - | | 20 | |
| A B I | 21 | Escrow or custodial account liability. Complete Part IV | | | 21 | |
| I L T | 22 | Loans and other payables to current and former officer key employees, highest compensated employees, and Complete Part II of Schedule L | disqualified persons. | | 22 | |
| i E S | 23 | Secured mortgages and notes payable to unrelated thi | rd parties | | 23 | |
| s | 24 | Unsecured notes and loans payable to unrelated third | parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24). Comp | s to related third parties, blete Part X of Schedule D. | | 25 | 121,860. |
| | 26 | Total liabilities. Add lines 17 through 25 | | 28,058. | 26 | 135,767. |
| N E T | | Organizations that follow SFAS 117 (ASC 958), check her lines 27 through 29, and lines 33 and 34. | re ► X and complete | | | |
| Ŝ | 27 | Unrestricted net assets | | 476,076. | 27 | 364,491. |
| ASSETS | 28 | Temporarily restricted net assets | | | 28 | 90,213. |
| | 29 | Permanently restricted net assets | | | 29 | |
| O R F. | | Organizations that do not follow SFAS 117 (ASC 958), che and complete lines 30 through 34. | eck here ► | | | |
| F U N D | 30 | Capital stock or trust principal, or current funds | | | 30 | |
| | 31 | Paid-in or capital surplus, or land, building, or equipme | | | 31 | |
| Ā | 32 | Retained earnings, endowment, accumulated income, | | | 32 | |
| BALAZCES | 33 | Total net assets or fund balances | | 476,076. | 33 | 454,704. |
| Ĕ | 34 | Total liabilities and net assets/fund balances | | 504,134. | 34 | 590,471. |
| BA | A | | | - , | | Form 990 (2013) |

Page 11

20-3417247

| Form 990 (2013) CASTRO UPPER MARKET COMMUNITY BENEFIT | 0-341 | 7247 | | Page | 12 |
|--|---------|------|-----|---------------|------|
| Part XI Reconciliation of Net Assets | | | | | |
| Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 560 |),16 | 7. |
| 2 Total expenses (must equal Part IX, column (A), line 25) | 2 | | 58 | 1,539 | 9. |
| 3 Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 1,372 | |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 476 | 5,076 | 6. |
| 5 Net unrealized gains (losses) on investments. | 5 | | | | |
| 6 Donated services and use of facilities | 6 | | | | |
| 7 Investment expenses | 7 | | | | |
| 8 Prior period adjustments | | | | | |
| 9 Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | (| 0. |
| 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)). | 10 | | 454 | 4,704 | 4. |
| Part XII Financial Statements and Reporting | ł | 1 | | | |
| Check if Schedule O contains a response or note to any line in this Part XII | | | | | Π |
| | | | Y | es N | lo |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | _ | | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2 a | Х | |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revise separate basis, consolidated basis, or both: | ewed on | a | | | |
| X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b Were the organization's financial statements audited by an independent accountant? | | | 2 b | Σ | Х |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | arate | | | | |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant? | udit, | | 2 c | х | |
| If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133? | le | | 3a | | Х |
| b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | | 3 b | | |
| BAA | | | | 90 (20 |)13) |

| | | Public (| Charity Status a | and P | ublic | Supp | ort | | L | OMB No. | 1545-004 | 17 |
|--|---|--|---|------------------------------------|--|---|--------------------------|--|---|-----------------------------|------------------|----------|
| SCHEDULE A (Form 990 or 990-EZ | (Form 990 or 990-EZ) Complete If the organization is a section 501(C)(3) organization or a section 4947(a)(1) nonexempt charitable trust. | | | | | | 20 | 13 | | | | |
| Department of the Treasury Internal Revenue Service | ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. | | | | | | Open to Inspe | o Publ ection | ic | | | |
| Name of the organization | | | COMMUNITY BEN | EFIT | | | | | | tion number | | |
| Part I Reason | | ICT, INC. li c Charity Status | (All organizations | must o | omple | ete this | part.) | | 417247 nstruct | | | |
| | | | e it is: (For lines 1 through | | | | | | | | | <u> </u> |
| · | | | ciation of churches desc | | sectio | n 1 70(b) | (1)(A)(i) | • | | | | |
| | | | (ii). (Attach Schedule E | | +: on 17 | 0/6//1// | \\ | | | | | |
| | | • | e organization describe in conjunction with a h | | | | | 0(h)(1)(/ | ()(iii) Fr | nter the hos | snital's | |
| name, city, | | • | | oopitai e | 10001100 | | | | ·,,,,: | | prais | |
| <u> </u> | (iv). (Co | mplete Part II.) | college or university own | | - | - | | l unit des | scribed in | section | | |
| | | | overnmental unit descril | | | | | | 1 | lia ala a sulla s | -1 | |
| 7 X An organiza | ion that n 70(b)(1)(| ormally receives a subs A)(vi). (Complete Par | stantial part of its suppor 't II.) | t from a | governm | iental un | it or from | n the ger | neral pub | lic described | a | |
| 8 A communi | ty trust de | escribed in section 17 | 70(b)(1)(A)(vi). (Comple | te Part I | l.) | | | | | | | |
| from activitie investment | es related income a | to its exempt functions | ore than 33-1/3% of its s – subject to certain exce s taxable income (less a mplete Part III.) | eptions. a | and (2) r | no more | than 33- | 1/3% of | its suppo | rt from aros | S | ter |
| | | • • • • • | xclusively to test for pu | blic safe | ety. See | section | 1 509(a) | (4). | | | | |
| 11 An organiza more public describes tl | tion organ ly suppor ne type of | ized and operated excluited organizations des supporting organizat | usively for the benefit of, cribed in section 509(a ion and complete lines | to perfor)(1) or s 11e thro | m the fu ection 5 ough 111 | inctions 609(a)(2) n. | of, or ca). See s | rry out the section is the section i | ne purpos 509(a)(3) | ses of one o . Check the | r e box t | hat |
| а Туре | | Type II c | | 5 | 5 | | | 51 | | unctionally | • | ated |
| e By checking other than fo section 509 | undation | , I certify that the organized and the organized and the set of th | anization is not controll an one or more publicly s | ed direc supported | tly or ind I organiz | directly ations d | by one o escribed | or more in section | disqualit on 509(a) | fied person (1) or | S | |
| f If the organi | zation rece | | nation from the IRS that i | | | II or Typ | e III sup | porting o | organizati | ion, | | |
| g Since Augu | st 17, 200 | 06, has the organizati | on accepted any gift of | r contrib | ution fro | om any o | of the fo | llowing | persons | ? | | |
| (i) A per | son who c | directly or indirectly co | ontrols, either alone or ported organization? | together | with pe | rsons d | escribed | l in (ii) a | and (iii) | 11 g (i) | Yes | No |
| | - | | bed in (i) above? | | | | | | | | | |
| ., | - | | described in (i) or (ii) a | | | | | | | | | |
| ., | | | e supported organizatio | | | | | | | 119(11) | | |
| (i) Name of su organizat | | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | organiz column (i your go | s the ation in) listed in verning nent? | (v) Did yo the organ column (supp | ization in i) of your | organiz colur organiz | s the tation in nn (i) ed in the S.? | (vii) Amoun sup | t of mon port | etary |
| | | | | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | | | | | | | |
| <u>(A)</u> | | | | | | | | | | | | |
| (B) | | | | | | | | | | | | |
| (C) | | | | | | | | | | | | |
| (D) | | | | | | | | | | | | |
| (E) | | | | | | | | | | | | |
| Total | | | | | | | | | | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 CASTRO UPPER MARKET COMMUNITY BENEFIT 20-3417247

Page **2**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| tion A. Public Support | | | | | | |
|---|--|---|--|--|--|---|
| ndar year (or fiscal year nning in) ► | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 122,267. | 9,119. | 20,959. | 57,352. | 120,170. | 329,867. |
| Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 428,325. | 404,381. | 407,542. | 426,004. | 437,441. | 2,103,693. |
| The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. |
| Total. Add lines 1 through 3 | 550,592. | 413,500. | 428,501. | 483,356. | 557,611. | 2,433,560. |
| The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 0. |
| Public support. Subtract line 5 from line 4 | | | | | | 2,433,560. |
| tion B. Total Support | | | | | | |
| ndar year (or fiscal year nning in) ► | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| Amounts from line 4 | 550,592. | 413,500. | 428,501. | 483,356. | 557,611. | 2,433,560. |
| Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 2,671. | 1,139. | 786. | 731. | 593. | 5,920. |
| Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | 0. |
| Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | 0. |
| Total support. Add lines 7 through 10 | | | | | | 2,439,480. |
| Gross receipts from related activ | ities, etc (see inst | ructions) | | | 12 | 1,963. |
| | | | | | | ► |
| tion C. Computation of Pul | blic Support P | ercentage | | | | |
| Public support percentage for 20 | 13 (line 6, columr | n (f) divided by lin | e 11, column (f)). | | 14 | 99.76% |
| Public support percentage from 2 | 2012 Schedule A, | Part II, line 14 | | | | 99.77 % |
| a 33-1/3% support test – 2013. If and stop here. The organization | the organization of qualifies as a pub | lid not check the l licly supported or | box on line 13, ar ganization | nd the line 14 is 3 | 3-1/3% or more, o | check this box ·····► X |
| 33-1/3% support test – 2012. If t and stop here. The organization | the organization di qualifies as a put | id not check a box plicly supported or | x on line 13 or 16 rganization | a, and line 15 is 3 | 33-1/3% or more, | check this box ► |
| or more and if the organization | meets the 'facts-a | nd-circumstances | ' test check this l | box and stop her | e. Explain in Part | · IV how |
| or more, and if the organization organization meets the 'facts-and | meets the 'facts-a d-circumstances' t | nd-circumstances est. The organiza | ' test, check this l tion qualifies as a | box and stop her a publicly supporte | e. Explain in Part ed organization | IV how the ► |
| | ndar year (or fiscal year nning in) ► Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | Indar year (or fiscal year nning in) ≻ (a) 2009 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.) 122, 267. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. 122, 267. Tax revenues levied for the organization without charge 428, 325. The value of services or facilities furnished by a governmental unit to the organization without charge 550, 592. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 550, 592. Public support. Subtract line 5 from line 4. 550, 592. Ition B. Total Support (a) 2009 Amounts from line 4. 550, 592. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. 2, 671. Net income from unrelated business is regularly carried on. 2, 671. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 7 Total support. Add lines 7 through 10. 10 Total support percentage for 2013 (line 6, column Part IV.) 2013 (line 6, column Part IV.) Total support percentage for 2013 (line 6, column Public support percentage for 2013 (lines 7 and stop here. The orga | Indar year (or fiscal year ming in) > (a) 2009 (b) 2010 (a) 2009 (b) 2010 (a) 2009 (b) 2010 (b) 2010 (c) 2010 (c) 2009 (c) 2010 (c) 2009 | Indar year (or fiscal year ming in) * (a) 2009 (b) 2010 (c) 2011 Gifts, grants, contributions, and membership fees received. (Do not micled any humsal grants.). 122, 267. 9, 119. 20, 959. Tax revenues levied for the organization's benefit and either paid to or expended on its behaft. 428, 325. 404, 381. 407, 542. Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit to the organization include any hums) included any hums without charge. 550, 592. 413, 500. 428, 501. Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). Fublic support. S50, 592. 413, 500. 428, 501. Public support. Subtract line 5 from line 4. 550, 592. 413, 500. 428, 501. Gross income from interest. go 2009 (b) 2010 (c) 2011 10. Amounts from line 4. 526, 592. 413, 500. 428, 501. 10. Gross income from interest. go 2, 671. 1, 139. 786. Net income from unrelated business is regularly carried on. go 2, 671. 1, 139. 786. Total support. Add lines 7 | Indar year (or fiscal year ming in) > (a) 2009 (b) 2010 (c) 2011 (d) 2012 Iffs, graft, contributing, ont minds and way unusal grafts). 122, 267. 9, 119. 20, 959. 57, 352. Tax revenues levied for the organization's benefit and either paid to or expended on its behalt. 428, 325. 404, 381. 407, 542. 426, 004. The value of services or facilities furnished by a governmental unit to the organization without charge 550, 592. 413, 500. 428, 325. 404, 381. 407, 542. 426, 004. The portion of total contro than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 550, 592. 413, 500. 428, 501. 483, 356. Public support. Subtract line 5 from ine 4. 550, 592. 413, 500. 428, 251. 483, 356. Grass income from ine 4. 550, 592. 413, 500. 428, 501. 483, 356. Grass income from ine 4. 550, 592. 413, 500. 428, 501. 483, 356. Grass income from ine 4. 550, 592. 413, 500. 428, 251. 483, 356. Grass income from ine 4. 550, 592. 413, 500. 428, 731. Unit ore publ | Index year (or fiscal year mining) > (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 Gifts grants, contributions, and membership lies requesed. (Do not membership lies requesed. (Do not membership lies requesed. (Do not endow any muscal grants). 122, 267. 9, 119. 20, 959. 57, 352. 120, 170. Tax revenues levied for the organization's benefit and either paid to or expended on its behalt and either paid to or expended 428, 325. 404, 381. 407, 542. 426, 004. 437, 441. Total. Add lines 1 through 3 The portion of total contributions by each person (ofther than a governmental unit or publicly supported organization included on line 1 that exceeds 2% of the amount shown on line 4 550, 592. 413, 500. 428, 501. 483, 356. 557, 611. Public support. Support. (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 Amounts from line 4 |

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 CASTRO UPPER MARKET COMMUNITY BENEFIT

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | |
|------|---|---------------------------|--------------------------|----------------------|----------------------|--------------------|------------|
| | dar year (or fiscal yr beginning in) 🕨 | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| 1 | Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.') | | | | | | |
| 2 | Gross receipts from admis- | | | | | | |
| - | sions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from line 6.) | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| _ | | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| | dar year (or fiscal yr beginning in) ► | (a) 2009 | (b) 2010 | (0) 2011 | (u) 2012 | (9) 2013 | (1) TOTAL |
| | Amounts from line 6 | | | | | | |
| 10 8 | dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| _ | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). | | | | | | |
| 13 | Total Support. (Add Ins 9,10c, 11 and 12.) | | | | | | |
| | | is for the organiza | ation's first, secor | nd, third, fourth, c | or fifth tax year as | a section 501(c)(3 |) ►□ |
| Sec | tion C. Computation of Pul | - | | | | | |
| | Public support percentage for 20 | | | ne 13. column (f) |) | | 010 |
| | Public support percentage from 2 | • | | | | | 0/0 |
| | | | | | | | 0 |
| | tion D. Computation of Inv | | | | imp (f) | 1-7 | 00 |
| | Investment income percentage for | | | - | | | 0 00 |
| | Investment income percentage fi | | | | | | |
| | 33-1/3% support tests – 2013. If is not more than 33-1/3%, check | , this box and sto | p here. The orgar | nization qualifies | as a publicly supp | orted organization | |
| | 33-1/3% support tests – 2012. If line 18 is not more than 33-1/3% | , check this box a | and stop here. Th | ie organization qu | alifies as a public | ly supported orgar | nization 🕨 |
| 20 | Private foundation. If the organized | zation did not che | ck a box on line | 14, 19a, or 19b, o | check this box and | see instructions . | • |

| Schedule A | (Form 990 or 990-EZ) 2013 | CASTRO | UPPER I | MARKET | COMMUNI | FY BENEFI | T 20-3417247 | Page 4 |
|------------|---|-----------------------------|-----------------------|-----------------------|----------------------------|----------------------------|---|--------|
| Part IV | Supplemental Information or 17b; and Part III, line (See instructions). | on. Prov 12. Also | ide the e complete | xplanati e this pa | ons require irt for any | ed by Part additional i | II, line 10; Part II, line 17a nformation. | |
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Schedule A (Form 990 or 990-EZ) 2013

Department of the Treasury Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

2013

| Attach to Form 990 | , Form 990-EZ, or Form 990-PF |
|--------------------|-------------------------------|

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

| Name of the organization CASTRO UPPER MARK | ET COMMUNITY BENEFIT | Employer identification number | | | | |
|--|--|--------------------------------|--|--|--|--|
| DISTRICT, INC. | | 20-3417247 | | | | |
| Organization type (check one): | | | | | | |
| Filers of: | Section: | | | | | |
| Form 990 or 990-EZ | \overline{X} 501(c)(3) (enter number) organization | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | 527 political organization | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a priva | ate foundation | | | | |
| | 501(c)(3) taxable private foundation | | | | | |
| | | | | | | |

Check if your organization is covered by the General Rule or a Special Rule

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc, purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc, purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc, \$\$

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, Schedule B (Form 990, 990-EZ, or 990-PF) (2013) or 990-PF.

| Schedule B (Form 990, 990-EZ, or 990-PF) (2013) | Page | 1 | of | 1 | of Part 1 |
|---|----------|----------|-----------|-------|-----------|
| Name of organization | Employer | identifi | cation nu | ımber | |
| CASTRO UPPER MARKET COMMUNITY BENEFIT | 20-34 | 1724 | 17 | | |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space | is needed. | |
|---------------|---|-------------------------------|---|
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>1</u> | PRADO_GROUP 150 POST_STREET SAN_FRANCISCO, CA_94108 | \$ <u>5,000</u> . | Person X Payroll |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>2</u> | 2299 MARKET STREET LLC 365 PACHECO STREET SAN FRANCISCO, CA 94116 | \$5,000. | Person X Payroll |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution Person |
| | | \$ | Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Schedule B (Form 990, 990-EZ, or 990-PF) (2013) | Page | 1 | to | 1 | of Part II |
|---|------|------|---------------|-------|------------|
| Name of organization | | Empl | oyer identifi | ation | number |
| CASTRO UPPER MARKET COMMUNITY BENEFIT | | 20- | -341724 | 17 | |
| | | | | | |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| artii | NONCASH Property (see instructions). Use duplicate copies of Part II if additional s | pace is needed. | |
|---------------------------|---|--|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | N/A | _ | |
| | | - | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | - | |
| | | - - - | |
| | | -* | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | - | |
| | |]]\$ | |
| / \ N | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | _ | |
| | |]\$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | - | |
| | | - | |
| | | - ^{\$} | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | - | |
| | <u></u> | - - | |
| | | - ⁹ | |

| | 3 (Form 990, 990-EZ, or 990-PF) (2013) | | | Page | 1 to | 1 of Part III | | | |
|--------------------|---|---|------------------------------|-------------------------------------|--------------------------------------|--------------------|--|--|--|
| Name of organ | | | | | fication number | | | | |
| Part III | UPPER MARKET COMMUNITY BENER Exclusively religious, charitable, et | | ne to cooti | on 501/- | 20-34172 | | | | |
| rartin | organizations that total more than | \$1 000 for the year. Complete | TS to section to columns (a) | through (e) | (/), (8) Or (1) and the following | U) 1 line entry | | | |
| | For organizations completing Part III, enter tota | of <i>exclusively</i> religious, charitable | e, etc., | | | g into ontry. | | | |
| | contributions of \$1,000 or less for the year. | (Enter this information once. Se | e instruction | s.) | ►\$ | <u>N/A</u> | | | |
| | Use duplicate copies of Part III if additional | • | | | · · · · · | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | | Dec | (d) cription of how | aift is held | | | |
| Part I | i uipose oi gite | USC OF gift | | DUS | | girt is neid | | | |
| | N/A | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | (e) Transfer of gift | | | | | | | |
| | Transferee's name, addres | | Rela | tionship o | f transferor to t | ransferee | | | |
| | · · · · · · · · · · · · · · · · · · · | | • | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| (a) No. from | (b) (c) Purpose of gift Use of gift | | | _ | (d) | | | | |
| No. from Part I | Purpose of gift | Purpose of gift Use of gift | | Des | cription of how | gift is held | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | Transferee's name, addres | Dala | tionchin o | f transferor to t | vonstavos | | | | |
| | | Reid | uonsnip o | i transieror to t | ransieree | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | ·+ | | | | | | | |
| (a) | (b) | (c) | | (d) Description of how gift is h | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | | Des | cription of how | gift is held | | | |
| Part I | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | (e) | | | | | | | |
| | | (e) Transfer of gift | | | | | | | |
| | Transferee's name, addres | s, and ZIP + 4 | Rela | tionship o | f transferor to t | ransferee | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | L | | | | | | | | |
| | | | | | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | | Des | (d) cription of how | aift is held | | | |
| Part I | | | | | | 5 | | | |
| | L | | | | | | | | |
| | L | | | | | | | | |
| | L | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | Rela | tionship o | f transferor to t | ransferee | | | |
| | | , | | · · · · · | | | | | |
| | F | ·+ | | | | | | | |
| | | ·+ | | | | | | | |
| | F | ·+ | | | | | | | |
| BAA | 1 | | Sched | lule B (Form | 1 990, 990-EZ, or | 990-PF) (2013) | | | |

| | SCHEDULE D (Form 990) Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. | | | | | | 345-0047 |
|------|--|---|--|---|---|-------------------------------|-----------|
| | Attach to Form 390. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. | | | | | Open to Public Inspection | |
| | of the organization | | | | Employer id | lentification num | |
| DIS | STRICT, INC. | ARKET COMMUNITY BE | | | 20-341 | 7247 | |
| Par | t I Organizat Complete | if the organization ans | or Advised Funds or Oth wered 'Yes' to Form 990 | er Similar Funds), Part IV, line 6. | or Accounts. | | |
| | | | (a) Donor advised | funds | (b) Funds and | other accoun | ts |
| 1 | Total number at e | end of year | | | | | |
| 2 | 00 0 | outions to (during year) | | | | | |
| 3 | | from (during year) | | | | | |
| 4 | Aggregate value | at end of year | | | | | |
| 5 | | | nor advisors in writing that the organization's exclusive legal | | | Yes | No |
| 6 | Did the organizat | ion inform all grantees, dono | rs, and donor advisors in writ of the donor or donor advisor | ing that grant funds ca | an be used only | | |
| | for charitable pur impermissible pri | poses and not for the benefit vate benefit? | of the donor or donor advisor | r, or for any other pur | pose conferring | Yes | No |
| Par | | tion Easements. | | | | | |
| 1 61 | | | wered 'Yes' to Form 990 |). Part IV. line 7. | | | |
| 1 | | 5 | y the organization (check all t | 1 1 | | | |
| | | of land for public use (e.g., r | | | n historically import | ant land area | à |
| | | natural habitat | , | Preservation of a | certified historic str | ucture | |
| | Preservation | of open space | | | | | |
| 2 | Complete lines 2a last day of the tax | through 2d if the organization x year. | held a qualified conservation co | ntribution in the form of | a conservation ease | ment on the | |
| | | | | - | Held at the | End of the T | ax Year |
| | | | | | 2 a | | |
| | | 2 | ments | | 2 b | | |
| C | Number of conse | rvation easements on a certi | fied historic structure included | in (a) | 2 c | | |
| C | structure listed in | the National Register | n (c) acquired after 8/17/06, a | | 2 d | | |
| 3 | Number of conserv tax year ► | vation easements modified, tran | nsferred, released, extinguished | , or terminated by the o | rganization during th | e | |
| 4 | Number of states w | where property subject to conse | ervation easement is located ► | | | | |
| 5 | | | garding the periodic monitorir | | ng of violations, | Yes | No |
| 6 | Staff and volunteer ► | r hours devoted to monitoring, | inspecting, and enforcing conse | rvation easements duri | ng the year | | |
| 7 | Amount of expense ►\$ | es incurred in monitoring, inspe | ecting, and enforcing conservati | on easements during th | e year | | |
| 8 | Does each conse and section 170(h | rvation easement reported or n)(4)(B)(ii)? | n line 2(d) above satisfy the re | equirements of sectior | n 170(h)(4)(B)(i) | Yes | No |
| 9 | | able, the text of the footnote | s conservation easements in its to the organization's financial | | | | |
| Par | t III Organizat | tions Maintaining Colle | ctions of Art, Historical wered 'Yes' to Form 990 | Treasures, or Ot), Part IV, line 8. | her Similar Ass | ets. | |
| 1 a | art, historical treas | sures, or other similar assets he | r SFAS 116 (ASC 958), not to eld for public exhibition, education incial statements that describe: | on, or research in furthe | statement and bala erance of public serv | nce sheet wo ice, provide, | orks of |
| ł | historical treasures following amounts | s, or other similar assets held f s relating to these items: | r SFAS 116 (ASC 958), to rep or public exhibition, education, o | or research in furtheran | ce of public service, | sheet works provide the | of art, |
| | •• | | line 1 | | | | |
| | · · · | | | | | | |
| | amounts required | I to be reported under SFAS | nistorical treasures, or other sim 116 (ASC 958) relating to the | se items: | | lowing | _ |
| | | | e 1 | | | | |
| | | | | | | | 000 0015 |
| RAA | For Paperwork R | eauction Act Notice, see the | e Instructions for Form 990. | TEEA3301L 10/ | 02/13 Sched | ule D (Form | 990) 2013 |

| Schedule D (Form 990) 2013 CAST | | | | | | | 20-341 | | | Page 2 |
|---|-----------------------------------|--------------------------|---------------------------------|---------------------|--|----------|----------------------|--------------------|---|--------|
| Part III Organizations Mainta | ining Colle | ections o | f Art, Histo | orical | Treasures, or | Other | r Similar Ass | ets (cor | ntinue | ed) |
| 3 Using the organization's acquisition items (check all that apply): | n, accession, a | nd other re | cords, check a | ny of tł | ne following that are | e a sign | ificant use of its o | collection | | |
| a Public exhibition | | | d Loan | or excl | hange programs | | | | | |
| b Scholarly research | | | e Other | | | | | | | |
| c Preservation for future gener | | | | | | | | | | |
| 4 Provide a description of the organiz Part XIII. | | | | | 0 | | | | | |
| 5 During the year, did the organiza to be sold to raise funds rather the solution of the soluti | ition solicit or han to be mai | receive do ntained as | nations of ari part of the o | t, histo roaniz: | rical treasures, or ation's collection? | other s | similar assets | Yes | Γ | No |
| Part IV Escrow and Custodia | | | | | | | | | Part | _ |
| line 9, or reported an | amount on | Form 99 | 90, Part X, | line 2 | 21. | | | , | | , |
| 1 a Is the organization an agent, trus on Form 990, Part X? | stee, custodia | n, or other | intermediary | for co | ntributions or othe | er asset | ts not included | Yes | | No |
| b If 'Yes,' explain the arrangement | in Part XIII a | nd comple | te the followi | ng tabl | le: | | | | | |
| | | | | | | | | Amount | | |
| c Beginning balance | | | | | | | | | | |
| d Additions during the year | | | | | | | | | | |
| e Distributions during the year | | | | | | | | | | |
| f Ending balance.2 a Did the organization include an a | | | | | | | | Yes | | No |
| b If 'Yes,' explain the arrangement | | | | | | | | | - | |
| | | | | | as been provided | ini art | | | · · · L | J |
| Part V Endowment Funds. | complete if | the orga | nization ar | swer | ed 'Yes' to For | m 990 |). Part IV. lin | e 10. | | |
| | (a) Current | Ť | (b) Prior yea | | (c) Two years back | |) Three years back | | ur years | back |
| 1 a Beginning of year balance | | - | | | | | | | | |
| b Contributions | | | | | | | | | | |
| c Net investment earnings, gains, and losses | | | | | | | | | | |
| d Grants or scholarships | | | | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | | | | |
| f Administrative expenses | | | | | | | | | | |
| g End of year balance | | | | | | | | | | |
| 2 Provide the estimated percentag | e of the curre | nt year en | d balance (lin | e 1g, d | column (a)) held a | IS: | | | | |
| a Board designated or quasi-endowm | nent 🕨 | | 00 | | | | | | | |
| b Permanent endowment | % | | | | | | | | | |
| c Temporarily restricted endowment | | | 00 | | | | | | | |
| The percentages in lines 2a, 2b, | and 2c shoul | d equal 10 | 0%. | | | | | | | |
| 3a Are there endowment funds not in | the possessior | of the orga | anization that a | are helo | d and administered | for the | | | <u>, </u> | |
| organization by: | | | | | | | | | Yes | No |
| (i) unrelated organizations | | | | | | | | 3a(i) | | |
| (ii) related organizationsb If 'Yes' to 3a(ii), are the related of | | | | | | | | 3a(ii) 3b | | |
| 4 Describe in Part XIII the intended | - | | • | | | | | 30 | | |
| Part VI Land, Buildings, and | | - | | int run | | | | | | |
| Complete if the organ | | | es' to Forn | n 990 | . Part IV. line | 11a. S | See Form 990 |). Part > | K. line | e 10. |
| Description of property | 20.0001 0.110 | 1 | r other basis | | Cost or other | | Accumulated | (d) Bo | | |
| | | (inve | stment) | (u) | basis (other) | de | preciation | | on val | uc |
| 1 a Land | | | | | | | | | | |
| b Buildings | | | | | | | | | | |
| c Leasehold improvements | | | | | | | | | | |
| d Equipment | | | | | | | | | | |
| e Other | | | | | | | | | | |
| Total. Add lines 1a through 1e. (Colum | nn (d) must e | qual Form | 990, Part X, d | columr | n (B), line 10(c).). | | | | | 0. |
| BAA | | | | | | | Schedu | ule D (Forr | n 990) | 2013 |

TEEA3302L 10/02/13

| | D (Form 990) 2013 CASTRO UPPER MARKE | T COMMUNITY BE | ENEFIT | 20-34172 | 247 Page | e 3 |
|-------------------|--|---------------------------------------|-----------------|---|---------------------|-----|
| Part VII | Investments – Other Securities. Complete if the organization answered | 'Yes' to Form 990 |), Part IV, | N/A line 11b. See Form 990, | Part X, line 1 | 12 |
| (a) Desc | cription of security or category (including name of security) | (b) Book value | (c) | Method of valuation: Cost or end-of-yea | ar market value | |
| (1) Financ | cial derivatives | | | | | |
| | y-held equity interests | | | | | |
| (3) Other | | | | | | |
| (A) | | | | | | |
| <u>(B)</u> | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| <u>(E)</u> | | | - | | | |
| (F) | | | | | | |
| $\frac{(G)}{(I)}$ | | | | | | |
| (H) (H) | | | - | | | |
| (l) T (2 | | | | | | _ |
| | mn (b) must equal Form 990, Part X, column (B) line 12.) ► Investments — Program Related. | | | NT / 7 | | _ |
| Part VIII | Complete if the organization answered | 'Yes' to Form 990 |). Part IV. | N/A line 11c. See Form 990. | Part X. line 1 | 3. |
| | (a) Description of investment type | (b) Book value | | od of valuation: Cost or end-of- | | |
| (1) | | - · · | | | <u>-</u> | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| | mn (b) must equal Form 990, Part X, column (B) line 13.) 🕨 | | | | | |
| Part IX | Other Assets. Complete if the organization answered | 'Yos' to Form 990 | A D Dart IV | line 11d See Form 990 | Part V line 1 | Б |
| | | scription | , i aitiv, | | (b) Book value | 5. |
| (1) | (4) 200 | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| - | olumn (b) must equal Form 990, Part X, column (E | 3), line 15.) | | ▶ | | |
| Part X | Other Liabilities. | -,, | | | | |
| 1 41 () (| Complete if the organization answered 'Yes' to Fo | orm 990, Part IV, line 1 [°] | 1e or 11f. Se | e Form 990, Part X, line 25 | | |
| | (a) Description of liability | (b) Book value | • | | | |
| () | eral income taxes | | | | | |
| | EDGE PAYABLE | 121,80 | 60. | | | |
| (3) | | | | | | |
| (4) (5) | | | | | | |
| (6) | | | | | | |
| (0) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| (11) | | | | | | |
| Total. (Colui | mn (b) must equal Form 990, Part X, column (B) line 25.) | ▶ 121,80 | 60. | | | |
| 2. Liability fo | or uncertain tay positions. In Part XIII, provide the text of the fo | otnote to the organization's f | inancial statem | ents that reports the organization's liab | ility for uncortain | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

| Schedule D (Form 990) 2013 CASTRO UPPER MARKET COMMUNITY BENE | FIT | 20-3417247 Page 4 |
|---|---------------------------------------|-----------------------------|
| Part XI Reconciliation of Revenue per Audited Financial Statemen | ts With Revenue per | Return. N/A |
| Complete if the organization answered 'Yes' to Form 990, P | art IV, line 12a. | |
| 1 Total revenue, gains, and other support per audited financial statements | | 1 |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains on investments | 2a | |
| b Donated services and use of facilities | 2 b | |
| c Recoveries of prior year grants | 2 c | |
| d Other (Describe in Part XIII.) | 2 d | |
| e Add lines 2a through 2d. | | 2e |
| 3 Subtract line 2e from line 1 | | 3 |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b. | 4a | |
| b Other (Describe in Part XIII.) | 4 b | |
| c Add lines 4a and 4b | | 4c |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). | | 5 |
| Part XII Reconciliation of Expenses per Audited Financial Statemer | nts With Expenses p | er Return. N/A |
| Complete if the organization answered 'Yes' to Form 990, P | | |
| 1 Total expenses and losses per audited financial statements | | 1 |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a Donated services and use of facilities. | 2a | |
| b Prior year adjustments. | | |
| c Other losses | | |
| d Other (Describe in Part XIII.). | - | |
| e Add lines 2a through 2d | | 2e |
| 5 | | |
| 3 Subtract line 2e from line 1 | · · · · · · · · · · · · · · · · · · · | 3 |
| Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. | 4a | |
| b Other (Describe in Part XIII.) | | |
| c Add lines 4a and 4b. | | 4c |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). | | |
| Part XIII Supplemental Information. | | |
| | Part IV lines 1h and 2h. | Part V |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also com | plete this part to provide | any additional information. |
| | | |
| | | |
| PART X - FIN 48 FOOTNOTE | | |
| | | |
| THE ORGANIZATION HAS EVALUATED ITS CURRENT TAX POSI | TION AS OF JUNE | <u>_30, 2014 AND 15</u> |
| | | |
| NOT_AWARE_OF_ANY_SIGNIFICANT_UNCERTAIN_TAX_POSITION | <u>NS FOR WHICH A RI</u> | EZERVE MOULD BE |
| | | |
| NECESSARY. | | |
| | | |
| | | |
| | | |
| | | |

Schedule **D** (Form 990) 2013

| SCHEDULE I (Form 990) | | Gr | ants and Ot | her Assistance | to Organization | IS, | ŀ | OMB No. 1545-0047 |
|--|---------------------------------|------------------------|-------------------------------|--|-----------------------------------|---|--|---------------------------------------|
| (10111350) | | | | nd Individuals i ion answered 'Yes' to F | | | | 2013 |
| Department of the Treasury Internal Revenue Service | | | | Attach to Form 99 (Form 990) and its inst | 0. | | | Open to Public Inspection |
| Name of the organization | | | | | | | Employer identific | |
| CASTRO UPPER M | | | | | | | 20-341724 | 17 |
| | | rants and Assista | | | | | | |
| the selection crite | eria used to award th | ne grants or assistanc | e? | assistance, the grantees inds in the United States. | | or assistance, and | | Yes XNo |
| | | | | izations in the Unit nore than \$5,000. F | | | | |
| 1 (a) Name and addr or gove | ress of organization ernment | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| (1) SF_DEPARTMENT_C | 1_348 | N/A | | 121,860. | 0. | | | CASTRO STREETSCAPE IMPROVEMENTS |
| (2) | | | | | | | | |
| | | | | | | | | |
| (3) | | | | | | | | |
| <u>(4)</u> | | | | | | | | |
| <u>(5)</u> | | | | | | | | |
| | | | | | | | | |
| <u></u> | | | | | | | | |
| | | | | | | | | |
| 3 Enter total number | er of other organizat | | 1 table | in the line 1 table | | | ► | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

age **2**

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| | I (Form 990) (2013) CASTRO UPPER | | | | | 0-3417247 | Page 2 |
|----------|---|--|---------------------------|-----------------------------------|--|-------------------------------------|--------|
| Part III | Grants and Other Assistance to Part III can be duplicated if add | b Individuals in the itional space is nee | United States. Co ded. | mplete if the orgar | nization answered 'Yes' | to Form 990, Part IV, line 2 | 22. |
| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assista | ince |
| 1 | | | | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | | |
| 5 | | | | | | | |
| 6 | | | | | | | |
| 7 | | | | | | | |
| Part IV | Supplemental Information. Prov | vide the information | required in Part I | , line 2, Part III, co | olumn (b), and any othe | r additional information. | |
| | | | | | | | |
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Schedule I (Form 990) (2013)

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| SCHEDULE O (Form 990 or 990-EZ) | OMB No. 1545-0047 2013 Open to Public | | | | | | |
|--|--|----------------------|-------------------------------------|--|--|--|--|
| Department of the Treasury Internal Revenue Service Name of the organization | Information about Schedule O (Form 990 or 990-EZ) and its inst at www.irs.gov/form990. STRO UPPER MARKET COMMUNITY BENEFIT | Employer identific | Inspection ation number | | | | |
| DI | STRICT, INC. | 20-341724 | 7 | | | | |
| FORM 990, PA | RT III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS | | | | | | |
| A. PUBLIC R | IGHTS OF WAY AND SIDEWALK OPERATIONS (PROWSO): | | | | | | |
| 1 <u>CLEAN_TE</u> | AM SWEEPING SIDEWALKS AND GUTTERS OF EVERY PARCE | L IN THE DIST | RICT 365 DAYS | | | | |
| A YEARCLE | AN TEAM ALSO REMOVES GRAFFITI, UNDER 9 FEET HIGH | <u>, WITHIN 48 H</u> | OURS OF BEING | | | | |
| NOTIFIED_OF | THE GRAFFITI ON PUBLIC PROPERTY AND PRIVATE PRO | PERTY (WITH T | HE PERMISSION | | | | |
| OF THE PROP | ERTY OWNER) WITHIN THE DISTRICT BOUNDARIES. | | | | | | |
| | | | | | | | |
| 2 <u>STEAM_CL</u> | EAN_SIDEWALKS_QUARTERLY_AND_SPOT_STEAM_CLEAN_URG | ENT ISSUES. S | TEAM_CLEAN | | | | |
| HARVEY MILK | PLAZA AND JANE WARNER PLAZA 6 TIMES A YEAR. | | | | | | |
| | | | | | | | |
| 3. S.F. PAT | ROL SPECIAL POLICE TO PATROL JANE WARNER PLAZA A | ND HARVEY MIL | K PLAZA 365 | | | | |
| DAYS A YEAR | (INCLUDING HOLIDAYS), RESPONDING TO ALL CALLS T | O THESE PUBLI | C SPACES AND | | | | |
| MAKING 3-4 | PASS THROUGH A NIGHT. CONDUCT SAFETY/PATROL CHEC | K (TWICE A NIC | GHT) OF THE | | | | |
| PUBLIC REST | ROOM ON MARKET ST. BY 2020 MARKET (SAFEWAY); CLE | AR OUT INAPPR | OPRIATE | | | | |
| USE/BEHAVIO | R. MONTHLY REPORTING ON ALL ACTIVITY IN THE PUBL | IC REALM. | | | | | |
| | _`` | | | | | | |
| | | | | | | | |
| B הדפידריי | | | | | | | |
| | | | | | | | |
| 1. WORKED W | ITH THE CITY OF SAN FRANCISCO TO IMPLEMENT RECOM | MENDATIONS FR | | | | | |
| | R MARKET COMMUNITY BENEFIT DISTRICT'S PEDESTRIAN | | | | | | |
| | 008. CITY FUNDED THE CASTRO STREET IMPROVEMENT P | | | | | | |
| | | | | | | | |
| | SIDEWALK ON CASTRO STREET AND ADDED SEVERAL TRAFFIC CALMING/PEDESTRIAN SAFETY | | | | | | |
| | IMPROVEMENTS AND BEAUTIFICATION ELEMENTS. CASTRO/UPPER MARKET COMMUNITY BENEFIT | | | | | | |
| | NDED THREE MAJOR BEAUTIFICATION ELEMENTS WHICH W ction Act Notice, see the Instructions for Form 990 or 990-EZ. TEEA4901L 09/09/2013 | | E SCOPE OF m 990 or 990-EZ) 2013 | | | | |

| e of the organization CASTRO UPPER MARKET COMMUNITY BENEFIT | Employer identification number |
|---|----------------------------------|
| DISTRICT, INC. | 20-3417247 |
| FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISH | MENTS |
| THE CITY'S BUDGET. THESE ELEMENTS INCLUDED: FOUR DECO | ORATIVE (RAINBOW) CROSSWALKS; |
| HISTORY WALK (20 CEMENT PLAQUES IN THE SIDEWALK); LE | D_CELEBRATORY_LIGHTS |
| | |
| 2. MANAGED SUMMER 2013 LIVE! IN THE CASTRO IN THE JA | NE WARNER PLAZA. LIVE! IN THE |
| CASTRO BROUGHT FREE OUTDOOR PERFORMANCES TO THE JANE | WARNER PLAZA EVERY SATURDAY AND |
| SUNDAY BETWEEN JULY - OCTOBER 2013. | |
| | |
| 3. MAINTAIN LANDSCAPING AT HARVEY MILK PLAZA (SIDEWA | LK LEVEL LANDSCAPING) AND JANE |
| WARNER_PLAZA. | |
| | |
| 4. EVALUATE REQUESTS FOR CONDITIONAL USE AUTHORIZATIO | ON, AND TAKE POSITIONS ON THOSE |
| REQUESTS WHICH FALL WITHIN THE FOOTPRINT OF THE CAST | RO/UPPER MARKET COMMUNITY BENEFI |
| DISTRICT. LAND USE DECISIONS ARE GUIDED BY THE FOLLO | WING MISSION: THE CASTRO CBD |
| ENCOURAGES LAND USE THAT ALIGNS WITH THE UPPER MARKE | T GUIDELINES, COMPLIMENTS THE |
| EXISTING DIVERSE AND HISTORICAL CHARACTER OF THE DIS | TRICT, ADDS TO THE ECONOMIC |
| VITALITY THROUGH NEW COMMUNITY SERVING USES AND INCR | EASES PUBLIC SAFETY FOR RESIDENT |
| AND VISITORS. | |
| FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS | |
| REVIEWED BY THE FINANCE COMMITTEE AND THE DIRECTORS | |
| FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AN | D ENFORCEMENT OF CONFLICTS |
| BOARD MEMBERS MUST IDENTIFY THEMSELVES AND STATE ALL | POTENTIAL CONFLICTS AT THE |
| BEGINNING OF EACH MEETING. EXECUTIVE COMMITTEE ENFOR | CES AND RECOMMENDS ANY ACTION. |
| FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPRO | VAL PROCESS - CEO, TOP MANAGEMEN |
| BASED ON COMPARABILITY DATA, REVIEWED AND APPROVED B | Y THE BOARD AND DOCUMENTED IN |
| THE MINUTES OF THE MEETINGS. | |

| Schedule O (Form 990 or 990-EZ) 2013 | Page 2 |
|--|---|
| Name of the organization CASTRO UPPER MARKET COMMUNITY BENEFIT DISTRICT, INC. | Employer identification number 20-3417247 |
| FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS | - OFFICERS & KEY EMPLOYEES |
| BASED ON COMPARABILITY DATA, REVIEWED AND APPROVED BY THE BOARD | AND DOCUMENTED IN |
| THE MINUTES OF THE MEETINGS. | |
| FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV | AILABLE |
| POSTED ON OUR WEBSITE AND AVAILABLE UPON REQUEST | |
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2013

SCHEDULE O - SUPPLEMENTAL INFORMATION CASTRO UPPER MARKET COMMUNITY BENEFIT DISTRICT, INC.

PAGE 2

20-3417247

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

| | | (A) | (B) PROGRAM | (C) MANAGEMENT | (D) FUND- |
|---|----------|---|-------------------------------|-------------------|--------------|
| | | TOTAL | SERVICES | & GENERAL | RAISING |
| ADMINISTRATIVE SERVICES PAYROLL SERVICES FEES SECURITY/PUBLIC SAFETY SIDEWALK CLEANING STREETSCAPE IMPROVEMENTS | | 3,746. 1,212. 11,180. 233,191. 9,595. | 11,180. 233,191. 9,595. | 3,746. 1,212. | |
| | TOTAL \$ | 258,924. | \$ 253,966. | \$ 4,958. | \$0. |

TAXABLE YEARCalifornia Exempt Organization2013Annual Information Return

FORM **199**

| | 0010 6 1 | | | | ` | | | |
|---|---|--|------------------------------|---|--|--|---|------------------------------|
| | | year beginning (mm/dd/yyyy) | | 3 , and ending (mm/dd/ | yyyy) 6/30/20 | | nia corporation n | Imber |
| Corporation/Or | - (| CASTRO UPPER MARKET C | COMMUNITY | BENEFIT | | | | linger |
| Addross (quito | room, or PMB no.) | DISTRICT, INC. | | | | 279 FEIN | 9121 | |
| | | | | | | | | |
| 584 CAS | STRO STREE | I #336 | | Stata | ZIP Code | 20-3 | 3417247 | |
| City | | | | | | | | |
| SAN FRA | ANCISCO | | | | 94114 | | | |
| B Amended C IRC Section D Final Info ● □ Mae E Check acc 1 □ C F Federal re I ● □ G Is this a or If 'Yes,' a H Is this ore If 'Yes,' V | Information Return. on 4947(a)(1) trust . irmation Return? erged/Reorganized ter date (mm/dd/yy counting method: Cash 2 ∑ Acc eturn filed?] 990T 2 ● group filing for the s ittach a roster. See i ganization in a group Vhat's the parent's r | 990 PF 3● Sch H (990) subordinates/affiliates?● nstructions o exemption? | Yes 🔀 No ered (Withdrawn) | J If exempt under R&TC Seorganization during the yepolitical campaign, or (2) legislation or any ballot munder R&TC Section 2370 public charities)? If 'Yes,' complete and attack K Is the organization exempting 'Yes,' enter gross receipnonmember sources L If organization is exempting and is exclusively religiou and is supported primarily contributions, check box. M Is the organization a Limiting N Did the organization file F taxable income? | ar: (1) participated in a attempted to influence leasure, or (3) made an 4.5 (relating to lobbying ach form FTB 3509. t under R&TC Section 2 ots from under R&TC Section 23 s, educational, or charit y (50% or more) by pul No filing fee is required ted Liability Company? form 100 or Form 109 to audit by the IRS or has | election g by 23701 g? S 701 d table, blic L o report the IRS | Yes X Yes Yes Yes | X No X No X No X No |
| governing that have | instrument, articles not been reported t | v changes in its activities, s of incorporation, or bylaws o the Franchise Tax Board? • opies of revised documents. | Yes 🛛 🗙 No | audited in a prior year? | | | • Yes | X No |
| Part I | Complete Part | I unless not required to file this | form. See Ger | neral Instructions B and | С. | | | |
| | 1 Gross sal | es or receipts from other source | s. From Side 2 | 2, Part II, line 8 | | 1 | 439 | ,997. |
| _ | | es and assessments from memb | | | | 2 | | |
| Receipts and | 3 Gross cor | ntributions, gifts, grants, and sim | nilar amounts r | eceivedSEE | E SCH. B • | 3 | 120 | , 170. |
| Revenues | | ss receipts for filing requirement | | | | - | | |
| | This line | must be completed. If the result | is less than \$ | 50,000, see General Inst | ruction B • | 4 | 560 | ,167. |
| | 6 Cost or of7 Total cost8 Total gross | bods sold ther basis, and sales expenses of ts. Add line 5 and line 6 ss income. Subtract line 7 from I | of assets sold. | • • 6 | • • • • • | 7 8 | | , 167. |
| Expenses | | enses and disbursements. From | | | | 9 | | <u>,539.</u> |
| | - | f receipts over expenses and dis | | | • | 10 | -21 | ,372. |
| | 0 | \$10 or \$25. See General Instruc | | | | 11 | | |
| F <u>i</u> ling | | ments | | | · · · · · · · · · · · · · · · · · · · | 12 | | |
| Fee | | and Interest. See General Instru | | | | 13 | | |
| | | See General Instruction K Jue. Add line 11, line 13, and lin | | | · · · · · · · · · · · • | 14 | | |
| | Then sub | tract line 12 from the result | | | () | 15 | | |
| | Under penalties of p | perjury, I declare that I have examined this r te. Declaration of preparer (other than taxp | return, including ac | companying schedules and state | ments, and to the best of | f my knowl | edge and belief, i | t is true, |
| Sign Here | Signature of officer | te. Declaration of preparer (other than taxp) | Title | TIVE DIR. | Date | • Te | lephone -500-118 | |
| | | | | Date | Check if | • P | | _ |
| Paid | Preparer's signature | | | | self- employed ► X | | 175158 | |
| Preparer's | Firm's name | CHEK TAN AND COMPA | NY | | | ● FE | EIN | |
| Use Only | (or yours, if self-employed) | 601 VAN NESS AVENU | E, SUITE | Q/R | | | 2921777 | |
| | and address | SAN FRANCISCO, CA | 94102-631 | 5 | | ● Te | elephone | |
| | | | | | | (41 | , | 573 |
| | May the FTB of | discuss this return with the prepa | arer shown abo | ove? See instructions | | . • X | < Yes | No |
| | | | | | | | | |

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059

| | - | | PER MARKET COMMUNITY E | | | | | 20 | -3417 | 247 |
|---------------|---|---|--|-----------------------------------|----------------|-----------------------------|---|--------|----------|-----------|
| Part | | Organ regar | nizations with gross receipts of more than dless of amount of gross receipts $-$ com | plete Part II or furnish substit | ons ute inf | ormation. | | | | |
| | | 1 | Gross sales or receipts from all b | ousiness activities. See ir | nstruc | tions | • • • • | 1 | | |
| | | 2 | | | | | | | | 593. |
| Desei | nto | 3 | Dividends | | | | • | 3 | | |
| Recei from | pts | 4 | 4 Gross rents | | | | | | | |
| Other | | 5 Gross royalties | | | | | | | | |
| Sourc | 6 Gross amount received from sale of assets (See instructions) | | | | | | | | | |
| | 7 Other income. Attach schedule | | | | | | | | | 439,404. |
| | 8 Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1 | | | | | | | | | 439,997. |
| | | | | | | | | | | 121,860. |
| | | 10 | Disbursements to or for members | S | | | • | 10 | | |
| | | 11 | Compensation of officers, directo | ors, and trustees. Attach | sched | ule <u>SEE</u> . <u>S</u> T | ATEMENT 2 • | 11 | | 91,004. |
| | | 12 | Other salaries and wages | | | | • | 12 | | |
| Exper and | ises | 13 | Interest | | | | • | 13 | | |
| Disbu | | 14 | Taxes | | | | • | 14 | | 7,599. |
| ments | 5 | 15 | Rents | | | | • • • • • • • • • • • • • • | 15 | | |
| | | 16 Depreciation and depletion (See instructions). | | | | | | | | |
| | | 17 | Other Expenses and Disburseme | ents. Attach schedule | | SEE.ST | ATEMENT 3 • | 17 | | 361,076. |
| | | 18 | Total expenses and disbursements. Add I | ine 9 through line 17. Enter here | e and o | n Side 1, Part I, line | 9 | 18 | | 581,539. |
| Sche | dule | L | Balance Sheets | Beginning of t | axabl | e year | End | of tax | able yea | r |
| Asset | s | | | (a) | | (b) | (c) | | | (d) |
| 1 | Cash | | | | | 462,689. | | • | , | 469,921. |
| 2 | Net acc | ounts | receivable | | | 41,445. | | • |) | 113,560. |
| 3 | Net not | es rec | eivable | | | | | • | - | |
| | | | | | | | | • | <u> </u> | |
| | | | state government obligations | | | | | • | , | |
| | | | n other bonds | | | | | • | - | |
| 7 | Investrr | nents | n stock | | | | | • | - | |
| | | • | ns | | | | | • |) | |
| - | | | nents. Attach schedule | | | | | • | , | |
| | • | | issets | | | | | _ | | |
| | | | lated depreciation. | | | | | | | |
| | | | сты 4 | | | | | • | - | |
| | | | Attach schedule | | | | | • |) | 6,990. |
| | | | | | | 504,134. | | | | 590,471. |
| | | | et worth | | | | | | | |
| | | | able | | | 28,058. | | • | , | 13,907. |
| | | | , gifts, or grants payable | | | | | • | , | |
| | | | otes payable | | | | | • | , | |
| 17 | Mortga | ges pa | yable | | | | | • | , | |
| | | | es. Attach schedule | | | | | | | 121,860. |
| | • | | or principle fund | | | 476,076. | | | , | 454,704. |
| | | | pital surplus. Attach reconciliation | | | | | | | |
| | | | es and net worth | | | 504,134. | | | | 590,471. |
| Sche | | | 1 Reconciliation of income per | books with income per | returi | า | | | | 550, 471. |
| | M | | Do not complete this schedule i | | 1 | | | | | |
| | | | er books | , | 7 | | books this year not incl h sch | | | |
| | | | vital losses over capital gains | 1 | 8 | Deductions in this r | | ··· | , | |
| | | | ecorded on books this year. | | ľ | against book incom | • | | | |
| | | | ule | | | | · · · · · · · · · · · · · · · · · · · | | , | |
| | | | orded on books this year not deducted | | 9 | | d line 8 | | | |
| | | | • Attach schedule | | 10 | Net income per | | | | |
| | | | e 1 through line 5 | -21,372. | 1 | | from line 6 | [| | -21,372. |

Schedule B (Form 990, 990-EZ, or 990-PF)

CALIFORNIA COPY

Schedule of Contributors

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service

Attach to Form 990, Form 990-EZ, or Form 990-PF

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at *www.irs.gov/form990*.

| Name of the organization CASTRO UPPER MARK | ET COMMUNITY BENEFIT | Employer identification number | | |
|--|--|--------------------------------|--|--|
| DISTRICT, INC. | | 20-3417247 | | |
| Organization type (check one): | | | | |
| Filers of: | Section: | | | |
| Form 990 or 990-EZ | \overline{X} 501(c)(3) (enter number) organization | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | |
| | 527 political organization | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | |
| | 501(c)(3) taxable private foundation | | | |
| | | | | |

Check if your organization is covered by the General Rule or a Special Rule

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc, purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc, purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc, \$\$

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, Schedule B (Form 990, 990-EZ, or 990-PF) (2013) or 990-PF.

| Schedule B (Form 990, 990-EZ, or 990-PF) (2013) | Page | 1 | of | 1 | of Part 1 |
|---|----------|----------|-----------|-------|-----------|
| Name of organization | Employer | identifi | cation nu | ımber | |
| CASTRO UPPER MARKET COMMUNITY BENEFIT | 20-34 | 1724 | 17 | | |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space | is needed. | |
|---------------|---|-------------------------------|---|
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>1</u> | PRADO_GROUP 150 POST_STREET SAN_FRANCISCO, CA_94108 | \$ <u>5,000</u> . | Person X Payroll |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>2</u> | 2299 MARKET STREET LLC 365 PACHECO STREET SAN FRANCISCO, CA 94116 | \$5,000. | Person X Payroll |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution Person |
| | | \$ | Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Schedule B (Form 990, 990-EZ, or 990-PF) (2013) | Page | 1 | to | 1 | of Part II |
|---|------|------|---------------|-------|------------|
| Name of organization | | Empl | oyer identifi | ation | number |
| CASTRO UPPER MARKET COMMUNITY BENEFIT | | 20- | -341724 | 17 | |
| | | | | | |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| artii | NONCASH Property (see instructions). Use duplicate copies of Part II if additional s | pace is needed. | |
|---------------------------|---|--|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | N/A | _ | |
| | | - | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | - | |
| | | - - - | |
| | | -* | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
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| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
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| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
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| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
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| | 3 (Form 990, 990-EZ, or 990-PF) (2013) | | Page | 1 to | 1 of Part III | | | | | |
|--------------------|--|---|---------------|---------------------|------------------------|-----------------|--|--|--|--|
| Name of organ | | 270 | | | | fication number | | | | |
| Part III | UPPER MARKET COMMUNITY BENEI | | ne to cooti | on 501/- | 20-34172 | | | | | |
| rartin | <i>Exclusively</i> religious, charitable, etc., individual contributions to section 501(c)(7), (8) or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. | | | | | | | | | |
| | For organizations completing Part III, enter tota | of <i>exclusively</i> religious, charitable | e, etc., | | | g into ontry. | | | | |
| | contributions of \$1,000 or less for the year. | (Enter this information once. Se | e instruction | s.) | ►\$ | <u>N/A</u> | | | | |
| | Use duplicate copies of Part III if additional | • | | | · · · · · | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | | Dec | (d) cription of how | aift is held | | | | |
| Part I | i uipose oi gite | USC OF gift | | DUS | | girt is neid | | | | |
| | N/A | | | | | | | | | |
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| | | | | | | | | | | |
| | | (e) Transfer of gift | | | | | | | | |
| | Transferee's name, addres | | Rela | tionship o | f transferor to t | ransferee | | | | |
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| | | | | | | | | | | |
| (a) No. from | (b) | (c) Use of gift | | _ | (d) | | | | | |
| No. from Part I | Purpose of gift | Use of gift | | Des | cription of how | gift is held | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | (e) Transfer of gift | | | | | | | | | |
| | Transferee's name, addres | Dala | tionchin o | f transferor to t | vonstavos | | | | | |
| | | Reid | uonsnip o | i transieror to t | ransieree | | | | | |
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| (a) | (b) | (c) | | | (d) | | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | | Des | (d) cription of how | gift is held | | | | |
| Part I | | | | | | | | | | |
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| | | (e) | | | | | | | | |
| | | (e) Transfer of gift | | | | | | | | |
| | Transferee's name, addres | s, and ZIP + 4 | Rela | tionship o | f transferor to t | ransferee | | | | |
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| (a) No. from | (b) Purpose of gift | (c) Use of gift | | Des | (d) cription of how | aift is held | | | | |
| Part I | | | | | | 5 | | | | |
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| | | (e) Transfer of gift | | | | | | | | |
| | Transferee's name, addres | | Rela | tionship o | f transferor to t | ransferee | | | | |
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| | F | ·+ | | | | | | | | |
| | | ·+ | | | | | | | | |
| | F | ·+ | | | | | | | | |
| BAA | 1 | | Sched | lule B (Form | 1 990, 990-EZ, or | 990-PF) (2013) | | | | |

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CALIFORNIA STATEMENTS

CASTRO UPPER MARKET COMMUNITY BENEFIT DISTRICT, INC.

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| STATEMENT 1 FORM 199, PART II, LINE 7 | | | | |
|--|--|-------------|-------|----------------------|
| OTHER INCOME PROGRAM SERVICE REVENUE | | | | 439,404. 439,404. |
| STATEMENT 2 FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIREC | TORS, TRUSTEES AND KE | Y EMPLOYEES | | |
| CURRENT OFFICERS: | TITLE AND AVERAGE HOURS PER WEEK DEVOTED | | | ACCOUNT/ |
| PAULINE SCHOLTEN 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | SECRETARY 1.00 | | \$ 0. | \$0. |
| DENNIS ZIEBELL 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | TREASURER 3.00 | 0. | 0. | 0 . |
| JOEL BUBECK 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | DIRECTOR 1.00 | 0. | 0. | 0 |
| SCOTT JAMES 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | DIRECTOR 1.00 | 0. | 0. | 0. |
| ALAN LAU 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | PRESIDENT 2.00 | 0. | 0. | 0. |
| JIM LAUFENBERG 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | DIRECTOR 1.00 | 0. | 0. | 0. |
| WENDY MOGG 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | DIRECTOR 1.00 | 0. | 0. | 0. |
| TIM PATIARCA 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | DIRECTOR 1.00 | 0. | 0. | 0. |
| PAT SAHAGUN 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | DIRECTOR 1.00 | 0. | 0. | 0. |
| KEN WHITE 584 CASTRO STREET, STE 336 SAN FRANCISCO, CA 94114 | DIRECTOR 1.00 | 0. | 0. | 0. |

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CASTRO UPPER MARKET COMMUNITY BENEFIT DISTRICT. INC.

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STATEMENT 2 (CONTINUED) FORM 199, PART II, LINE 11 COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES **CURRENT OFFICERS:** TITLE AND AVERAGE HOURS CONTRI-EXPENSE COMPEN-BUTION TO ACCOUNT/ <u>OTH</u>ER NAME AND ADDRESS EBP & DC PER WEEK DEVOTED SATION 91,004. \$ EXECUTIVE DIR. \$ 0. ANDREA AIELLO 0.\$ 584 CASTRO STREET, STE 336 60.00 SAN FRANCISCO, CA 94114 TOTAL \$ 0. 91,004. \$ 0.\$ **STATEMENT 3** FORM 199, PART II, LINE 17 OTHER EXPENSES ACCOUNTING FEES... 16,497. \$ ADVERTISING AND PROMOTION 24,681. 1,164. 3,825. INSURANCE 3,712. LEGAL FEES 5,688. LICENSE & PERMIT MARKETING & CASTRO AMBASSADORS 200. 34,764. OFFICE EXPENSES 2,584. OTHER EMPLOYEE BENEFIT 3,432. 258,924. OTHER FEES POSTAGE AND SHIPPING 1,280. PRINTING AND PUBLICATIONS 3,993. TRAVEL 33<u>2.</u> TOTAL \$ 361,076. **STATEMENT 4** FORM 199, SCHEDULE L, LINE 12 OTHER ASSETS PREPAID EXPENSES AND DEFERRED CHARGES..... 6,990. 6,990. TOTAL \$ STATEMENT 5 FORM 199, SCHEDULE L, LINE 18 OTHER LIABILITIES 121,8<u>60.</u> PLEDGE PAYABLE 121,860. TOTAL \$

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 Telephone: (916) 445-2021

WEBSITE ADDRESS: http://ag.ca.gov/charities/

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, 311 and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties as defined in Government Code Section 12586.1. IRS extensions will be honored.



| | | | Check if: | | | | | | | | |
|--|---|-----------------------------|--|---|-------------------------------------|---|-------------------|--------|-------------------|--|--|
| State Charity Registration Number 131859 | | | | | Change of address | | | | | | |
| CASTRO UPPER MARKET COMMUNITY BENEFIT DISTRICT, INC. | | | | | Amended report | | | | | | |
| Name | e of Organization | | | | | | | | | | |
| 584 Addre | A CASTRO STREET #336 ess (Number and Street) ************************************ | | | | Corporate or (| Drganization No. 27 | 99121 | | | | |
| | N FRANCISCO, CA 94114 | | | | Federal Emplo | oyer ID No. 20-341 | 17247 | | | | |
| City o | Town | | State ZIP C | | Code Peas s | ections 301-307, 311 | and 312) | | | | |
| | | | | orney General's I | | | anu 512) | | | | |
| Gro | ss Annual Revenue | Fee | Gross Annual | Revenue | Fee | Gross Annual Reven | nue | F | ee | | |
| | s than \$25,000 ween \$25,000 and \$100,000 | 0 \$25 | | 001 and \$250,000 001 and \$1 millio | | Between \$1,000,001 Between \$10,000,00 Greater than \$50 mil | 1 and \$50 millio | n \$ | 150 225 300 | | |
| PA | RT A – ACTIVITIES | | | | | | | | | | |
| | For your most recent full accou | | | | | 0,00,11 | list: | | | | |
| | Gross annual revenue \$\$ | | 560,167. | Total assets | \$ | 590,471. | | | | | |
| PA | RT B – STATEMENTS REG | GARDING | G ORGANIZA | TION DURING | G THE PERIC | DD OF THIS REPO | DRT | | | | |
| Not | e: If you answer 'yes' to any o 'yes' response. Please revi | | | | | providing an explana | tion and details | for ea | ach | | |
| 1 | During this reporting period we | re there an | w contracts loar | ns leases or othe | er financial tran | sactions between the | | Yes | No | | |
| 1 During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof either directly or with an entity in which any such officer, director or trustee had any financial interest? | | | | | | Х | | | | | |
| 2 | 2 During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds? | | | | | Х | | | | | |
| 3 | During this reporting period, did | non-progra | am expenditures | s exceed 50% of | gross revenues | ? | | | Х | | |
| 4 | During this reporting period, were Form 4720 with the Internal Rev | any organiz /enue Serv | zation funds used ice, attach a cop | to pay any penalt by. | y, fine or judgme | ent? If you filed a | | | Х | | |
| 5 | During this reporting period, we purposes used? If 'yes,' provide a provider. | re the serv n attachmer | ices of a comment listing the name | ercial fundraiser of e, address, and te | or fundraising co lephone number | ounsel for charitable of the service | | | Х | | |
| 6 | During this reporting period, did the name of the agency, mailing | | | | | - | ATEMENT 1 | Х | | | |
| 7 | During this reporting period, did the indicating the number of raffles | | | | oses? If 'yes,' pr | ovide an attachment | | | Х | | |
| 8 | Does the organization conduct a v the program is operated by the charitable purposes. | ehicle dona charity or v | tion program? If ' whether the orga | yes,' provide an a nization contract | ttachment indica s with a comme | ting whether ercial fundraiser for | | | Х | | |
| 9 | Did your organization have prep principles for this reporting perio | | udited financial s | tatement in acco | ordance with ge | nerally accepted acco | unting | | Х | | |
| Org | anization's area code and telepho | one numbe | r 415-500-1 | 1181 | | | | | | | |
| Org | anization's e-mail address <u>EXE</u> | ECDIREC' | TOR@CASTRO | CBD.ORG | | | | | | | |
| | I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, it is true, correct and complete. | | | | | | | | | | |
| | | | REA AIELLO | | EXECUTIVE | DIR. | | | | | |
| Signa | ture of authorized officer | Printed | Name | | Title | | Date | | | | |

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CALIFORNIA STATEMENTS

CASTRO UPPER MARKET COMMUNITY BENEFIT DISTRICT, INC.

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STATEMENT 1 FORM RRF-1, PART B, LINE 6 GOVERNMENT AGENCY THAT PROVIDED FUNDING

| NAME OF GOVERNMENT AGENCY: | CITY AND COUNTY OF SAN FRANCISCO OFFICE OF ECONOMIC AND WORKFORCE DEVELOPMENT (OWED) |
|----------------------------|---|
| ADDRESS: | CITY HALL, ROOM 448 1 DR. CARLTON B. GOODLETT PLACE SAN FRANCISCO, CA 94102 |
| CONTACT PERSON: | CREZIA TANO (SENIOR PROJECT MANAGER - CBD PROGRAM) |
| TELPHONE NUMBER: | (415) 554-6969 |
| CONTACT PERSON: | RICHARD KURYLO (PROJECT MANAGER - GRANT) |
| TELPHONE NUMBER: | (415) 554-6680 |